BC Amateur Baseball Association
#310 – 15225 104th Avenue, Surrey BC V3R 6Y8
(604) 586-3310 (t)
(604) 586-3311 (f)
info1@baseball.bc.ca
www.baseball.bc.ca

May 13, 2024
7:00 PM
Virtual By Zoom

AGENDA

1. **Land Acknowledgement**
2. **Call to Order and Opening Remarks (Chairs Greeting)**
3. **CEO's Report (Pg. 3)**
4. **BCABA Strategic Plan Update**
5. **Minutes from past meeting (Pg. 6)**
6. **Fiscal Year-End Financial Update**
    a. **FYE Review (Pg. 12)**
    b. **2024 2025 BCABA Budget Approval (Pg. 17)**
    c. **Partnership and Sponsorship Update**
    d. **Proxy Board Members Appointed (50/50 need)**
7. **Committee Reports**
    a. **Discipline Committee (Pg. 18)**
    b. **Safe Sport Committee**
        i. **Staff Report (Pg. 19)**
        ii. **Committee Report (Pg. 20)**
            1. **Reporting Mechanism for PSO Submissions**
    c. **Governance Committee Implementation**
    d. **Baseball BC Grass Roots Committee Launch**
        i. **Chair Named**
    e. **High-Performance Committee Update**
    f. **Girls Grass Roots Committee Update (Pg. 21)**
8. **Business Arising**
9. **Member / Operational Updates**

a. **Baseball BC Qualifiers Report (Pg. 22)**

b. **Baseball BC Webpage and Registration Database**

c. **Aboriginal Programming Lead Appointment**

d. **BCBUA Member Report (Pg. 23)**

10. Next Meeting Dates

2023/2024

2024 AGM & BOD Meeting Monday, June 24, 2024. 8 pm Virtual Meeting

11. In Camera, if needed

12. Adjournment

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Board of Directors Meeting

May 13, 2024

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3. CEO's Report

Summary/overview;

- Fully operation with 2024 programming at this point. I can forget how busy things can get in a hurry this time of year
- External meetings are occurring with partners and the following list captures all meetings taken from the last BOD meeting in January; viaSport (3X), Sport BC (2X), KidSportBC (2X), WCBA (2X), Baseball Canada (3X) and Baseball Canada Committees (4X), Skillshark (2X), Spordle (2X), iSpark (2X), Volleyball BC, Sports With Balls, and Baseball Alberta (2X)
- Internal meetings include individual staff members, Baseball BC and member organization Board Members, Baseball BC HP, Finance, and Governance Committees, and several individual member contacts and participants.
- This past quarter also saw Scott and I visit Montreal and Baseball Quebec's team with members from Baseball Alberta in a mini-summit. This visit has already proven to be huge and has spawned a new working group that has been tasked with looking at the Baseball Canada Convention and its presentation and content.
- Sport BC also held its Athlete of the Year awards and I attended to recognize Serj Sangara with the President's Award
- I also had the opportunity to attend the BC Minor Coaches Caravan in locations in the Lower Mainland, Island, and Interior.
- I had the opportunity to work at the BC Minor 13U Selects event this past weekend as well.
- We are also very much in the business season for the organization with Fiscal year end, Budgeting, and Gaming Applications all being performed at this time.
- We have also been working on staff onboarding of Brad and Steve.
- Finally, I have been working to fill the Admin Coordinator role and believe I have found the candidate who will help us with the role creation.

Current Programming and Initiatives;

- Baseball BC High-Performance Mini Camps took place this weekend.
- Baseball BC was present at the Canucks for Kids Autism network event at BC Place.
- The Amanda Asay Jamboree was held this past weekend in Burnaby.
- Spring Break Camps held at three locations around the province during spring break.
- Baseball BC assisted with staff for the BC Minor Coache Caravan Tour (Brad R.)
- Baseball 5 programming has been launched in conjunction with Baseball Canada this quarter.
- Indigenous Programming lead hired and programming launched with an NCCP clinic offered in conjunction with ISparq.
- Grass Roots Committee to be struck at this meeting.
-

Strategic Planning Work Started, Completed, or In Process from This Quarter;

- Baseball BC Governance Committee launched.
- Indigenous programming launched.
- A Grass Roots Committee will be launched at this meeting.
- Mental Health work has commenced with Volleyball BC foundation. Sean Sullivan to lead this Ad Hoc group.
- Province-wide registration system work has commenced with meetings held with our chosen provider at Spordle, BCBUA is now working with us in this area.
- A Director of Partnership has been finalized and launched.
- Athletic For Kids is a Grant Program for children requiring assistance to play sports. This program is like both KidSport and Jumpstart and is another option for consideration. We are engaging with them to see what is possible in the hopes of adding another option for our participants.

  While this snapshot represents work down in our Strategic Plan area. A full update to the board will be provided in the coming weeks.

Strategic Planning Work Upcoming This Year (New)

(WILL BE ASSIGNED TO NEW STAFF (Admin Coordinator)

- Recognition program
  - Launch an annual recognition program for 2024 and beyond that supports and is supported by member groups.
- Strike an Ad Hoc Committee to look at Financial Assistance
  - Explore opportunities
  - Identify best options locally, provincially, and nationally.
  - Design communications campaign.
  - Create an awareness campaign.

a. **Baseball BC Qualifiers Report**

b. **Baseball BC Webpage and Registration Database**

c. **Aboriginal Programming Lead Appointment**

10. Next Meeting Dates

2023/2024

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Board of Directors Meeting

January 20th, 2024 – In Person (Virtual Option via Zoom)
1:00 PM – Sandman Signature Hotel (Langley)

Minutes – Draft

Attending: *(Virtual in bold)*	Grant Butler, Ted Hotzak, Steve Gustavson, Raj Puri, Troy Carmont, ***James MacRitchie***, Robert Piasentin, Aart Van Gorkum, ***Sean Sullivan***, Alan McKearney, Andrew Clements, ***Scott Eckardt*** and TJ Drennan
Regrets:	Tina Baker Cornett, Jim Maniago, and, Mike Addy, Blaise Laveay
Staff:	***David Laing***, Scott MacKenzie, & Kyle Williams
Guests:	***Wes Taylor***, Ryan Hall

1. **Land Acknowledgement –** Grant B. opened with Baseball BC's current Land Acknowledgment (Included on Pg. 4 of the meeting package).
2. **Call to Order and Opening Remarks –** Grant B., as acting President, called this board meeting to order at 12:01 pm & welcomed everyone, including guest Wes Taylor, for attending in person or virtually on Zoom. Then, a quick "round table" for introductions was conducted.
3. **CEO's Report –** (Included on Pg. 5 of the meeting package). David L. quickly summarized & offered to answer any questions. None & no further discussion.
4. **Minutes from Past Meeting –** (Included on Pg. 7 of the meeting package).

   Errors &/or omission - None. Moved by Alan M. and seconded by Troy C. No further discussion.

   Assumed approved, vote no – none, vote to abstain – none, carried & passed.
5. **Financial Update –** Ted H. summarized Quarter 3 & its financial documents.
   a. **Review & Forecast** (Included on Pg. 11 of the meeting package) – As of Dec. 31st, 2023, doing better than budgeted, and at the recent finance meeting, there was a consensus of confidence with the forecast.
   b. **FY 24/25 Member Fees –** David reminded the board and members that the Fee increases were approved last meeting, advising we will see more than double the current membership revenue next fiscal year. Invoices are to be sent out soon for any outstanding 23/24 membership fees.

c. **Travel Funding -** Discussed last meeting (Included on Pg. 12 of the meeting package)., same structure as last year. Motion to approve by Steve G. & 2nd by Robert P. No further discussion.

Assumed approved, vote no – none, vote to abstain – none, carried & passed.

d. **ITP Forecast Costs – Update:** Funds allocated internally for the current case before BBC with suggestions that viaSport could help with further direction moving forward.

e. **Sponsorship Director Proposal** (Included on Pg. 14 of the meeting package) **–** Ted H. spoke to this by summarizing the proposal, its background, and its logic.

Ted further advised the Finance committee had previously reviewed the proposal and suggested some changes.

Alan M. the suggested director for this PILOT spoke and noting a conflict-of-interest concern, advised he will resign from this board if this proposal is approved.

Further discussion & clarifications ensued and it was further identified that this is achieving a BBC strategy priority captured in the recent strategic plan.

No further discussion.

Motion to approve by Troy C. & 2nd by Steve G. Ted H. added that there will be a final agreement ready before the end of February sent to the executive for final approval.

Assumed approved, vote no – none, vote to abstain – Alan M., carried & passed.

(Alan will ask the board to accept his resignation at the end of the meeting...)

f. **HR Committee Update –** Motion by Ryan H. to move this discussion after it began to In-Camera & 2nd by Grant B. No further discussion.

Assumed approved, vote no – none, vote to abstain – none, carried & passed.

g. **BCABA Staffing Direction –** David L. reminded this board of its discussion & plan to add staffing resources.

Motion to approve the staffing plan previously presented to the board by the CEO; Steve G. & 2nd by Troy C. No further discussion.

Assumed approved, vote no – none, vote to abstain – none, carried & passed.

6. Committee Reports

a. Safe Sport / Risk Management Committee (Kyle W.)

i. **Substances Policy Update Approval** (Included on Pg. 16 of the meeting package) **–** Policy changes were highlighted & summarized.

Troy C. motioned to approve as updated policy reads & Ted. H. 2nd. Much discussion ensued. Sean S. does not support these changes.

Assumed approved, vote no – 9 against, vote to abstain – none, motion defeated. To be revisited end of year...

ii. **Gender Equity Policy Update Approval** (Included on Pg. 20 of the meeting package) **–** Policy changes were highlighted & summarized.

Motion to approve by Troy C. & 2nd by Robert P. Some discussion ensued resulting in a slight word revision. Tabled until after break...

iii. **Commit to Kids Board Training Update –** David L. reminded the board of this online commitment, and that he will be following up with an instructional email.

iv. **Staff Safe Sport Report –** Verbal summary update, including congratulations to the BCBUA who was just declared Safe Sport Certified (after the PBL last year). Procedural documentation on becoming Safe Sport Certified is on Pg. 22 of the meeting package or please reach out to Kyle W. Discussion ensued regarding risk management & this board...

v. **Safe Sport LSO Implementation – Ad Hoc Committee –** Members of this board were asked to come to this meeting with names to populate this committee.

Looking to approve this Safe Sport LSO Implementation Ad Hoc Committee with the following people: Kyle Williams (Staff), Wes T (PBL), Sean Sullivan (BCBUA), Ryan Hall (BC Minor), Steve Gustavson (LL), James McRitchie (BR), TBA (Senior)

Motion to approve by Raj P. & 2nd by Steve G. No further discussion.

Assumed approved, vote no – none, vote to abstain – none, carried & passed.

vi. **BCABA Volunteer Screening Officer Required –** David L. advised the board of this requirement, its history, and the probable need for a replacement Screening Officer.

Grant B. volunteered & accepted to take on this role.

Motion by Troy C. & 2nd by Alan M. to approve the Screening Policy being updated to include newly named SO Grant Butler. No further discussion.

Assumed approved, vote no – none, vote to abstain – none, carried & passed.

vii. **Mental Health Tool Kit – Ad Hoc Committee –** David L. (with support background from Sean S.) summarized the initiative, reminded the table this initiative is a current strategic goal of this board, and asked the board to strike this ad hoc committee, appointing Sean S. as Chair & David L. as staff lead.

Motion by Troy C. & 2nd by Steve G. to approve the following people to populate this committee: Ryan H. and Aart V. (members can be added as Chair/Staff sees fit) No further discussion.

Assumed approved, vote no – none, vote to abstain – none, carried & passed.

b. Discipline Committee (Kyle W.)

i. **Policy Updates – Assuming Jurisdiction Work**

regarding the following;

- BOD Briefing Document (Included on Pg. 25 of the meeting package).
- Discipline (Included on Pg. 27 of the meeting package).
- Safe Sport Reporting (Included on Pg. 41 of the meeting package).
- Appeals (Included on Pg. 44 of the meeting package).

Much discussion ensued with different levels of member support, including PBL's statement of disapproval, and BCBUA's comment of strong support for a unified system.

Grant B. summarized & proposed having the policy honor organizational rulings...

More discussion, including a motion & withdrawn motion by Sean S.

It was concluded that we would assemble an Ad Hoc Committee to discuss & bring back potential options to this board. Preferable sooner rather than later.

To be populated by the following people: Kyle W. (Staff), Robert P. (Chair), TJ D. (Little League), Ryan H. (BC Minor), Wes T. (PBL), Sean S. (BCBUA), and TBA (Senior).

Motion to approve by Ted H. & 2nd by Steve G. No further discussion.

Assumed approved, vote no – none, vote to abstain – none, carried & passed.

ii. **Honouring Member Suspensions -** BC Little League signed the document.

c. Governance Committee Implementation

i. **General Discussion –** David L. summarized the background & value to this board, with Robert P's verbal support in asking the board to approve the creation of a governance committee.

Motion to approve by Steve G. & 2nd by Aart V. No further discussion.

Assumed approved, vote no – none, vote to abstain – none, carried & passed.

ii. **Population of Committee –** Looking for independent representatives... Aart V., Andrew C., and Ted H. volunteered.

d. High-Performance Committee Update – Andrew C.

i. Written report (Included on Pg. 49 of the meeting package). Summarized by thanking staff, continue meeting strategic goals.

ii. Pathways Document Sharing (Included on Pg. 51 of the meeting package). – Kyle W. spoke about the goals of this document & reminded members to share it with LSOs

iii. Motion to add Wes. T. to this HP Committee – Kyle W. spoke to how Wes became a candidate. Motion to approve by Andrew C. & 2nd by TJ D. No further discussion.

Assumed approved, vote no – none, vote to abstain – none, carried & passed.

e. Girls Grass Roots Committee Update - Scott M.

i. Report attached prior to meeting. Baseball BC is starting an all-girls 7-12 yrs. league for 6-8 weeks this Summer. Currently looking for a host location and interested teams... David L. challenged members to catch up to Baseball BC's vision on equity & girls' baseball, and hopefully in a few years our provincial members attain this league... Troy C. would like to see this league used to develop female umpires in time... Gender identity inquiries still to be sorted through in collaboration with industry leaders... League updates will be reported to the board at next meeting...

7. **Business Arising**

   a. **Gender Equity Policy –** Revision of the wording first presented to "Giving qualified female applicants equitable advantage when seeking individuals to coach, manage, &/or chaperone female teams." Motion to approve by Robert P. & 2nd by Ted H. No further discussion.

      Assumed approved, vote no – none, vote to abstain – none, carried & passed.

8. **Member / Operational Updates**

   a. **BC Minor –** Raj P. provided a written report to David L. who will send it out with minutes. Raj verbally summarized the following: Coach Conference & Caravan happening soon. Some newly elected board makeup. HP pathways alignment with WCBA & Baseball Canada. Alan M. added a thank you to David L. & team for the BCBUA connection to the conference.

   b. **Baseball BC Grass Roots Committee Launch**

      i. **Any Chair interest...?**

      ii. **Follow up to BOD for Direction** – David L. summarized the history and how do we want to go forward...? Grant B. advised this to be tabled and reviewed by the newly created Governance Committee with a proposal brought back to this table

   c. **Baseball BC Qualifier Update (Kyle W.) –** Hosting Agreement finalized. All qualifier agreements are 2-year deals. Chilliwack Minor agreed to all qualifiers but 18U, provincial Camps, Westerns, & more... Members need to declare for events by Mar. 1st. NCCP requirements at BBC events fully transitioned to match Baseball Canada

   d. **Baseball BC & Member Programming Calendar –** Will remain on the list for the Fall, but will need member help & collaboration here...

   e. **Baseball BC Webpage & Registration Database –** David L briefed BOD that this is still evolving behind the scenes & BCBUA to help with this project because the BCBUA has a real interest in participating in an integrated registration system...

   f. **Volunteer Recruitment Video – Add to video series.** David L. summarized & will send out a request to members for any interest in helping with this project.

   g. **Baseball BC Office Hours Change –** David L. considering closing the office 1 day a week but will consult with the Executive Committee.

9. **Resignation - Alan M. asked the board to accept his resignation. Accepted by this BOD**

10. **Filling vacant position on the BOD –** David L. spoke to the realities of adding Wes Taylor & Ryan H. to the board. Shared that we could likely fill Alan's spot with one of the guests and it does make sense to place Wes T. in the moment given Raj serves the board already and can represent BC Minor.... Sean S. Motioned to approve Wes T. as a newly appointed BBC BOD which was 2nd by Troy C. No further discussion.

    Assumed approved, vote no – none, vote to abstain – none, carried & passed.

11. **Next Meeting Date(s) – 2023/2024**

- 2024 Q4 BOD Meeting Monday, May 13, 2024. 8 pm Virtual Meeting
- 2024 AGM & BOD Meeting Monday, June 24, 2024. 8 pm Virtual Meeting

12. In Camera, if needed. – Done earlier in meeting.

13. Motion to Adjourn – Moved by Troy C. at 3:36 pm

Baseball BC
Profit & Loss
April 2023 through March 2024

		Apr '23 - Mar 24
Ordinary Income/Expense		
Income		
4000 · REV - ADMIN		
4045 · REV - MEETINGS		
4050 · REV - BCABA MEETINGS	500.00	
Total 4045 · REV - MEETINGS		500.00
4100 · REV - FINANCES		25,007.53
Total 4000 · REV - ADMIN		25,507.53
4200 · REV - GOVERNMENT FUNDING		
4210 · REV - GAMING GRANT		177,000.00
4220 · REV - GOV'T (REV/GRANT COSTS)		
4230 · REV - BLOCK FUNDING	164,455.00	
Total 4220 · REV - GOV'T (REV/GRANT COSTS)		164,455.00
Total 4200 · REV - GOVERNMENT FUNDING		341,455.00
4279 · Total NET 50/50		
4280 · REV - TICKET RAFFLE		433,335.00
4281 · 50/50 Winners Payments		-224,755.00
Total 4279 · Total NET 50/50		208,580.00
4300 · REV - MEMBERSHIP & INSURANCE		
4320 · REV - MEMBERSHIP FEES		70,855.80
Total 4300 · REV - MEMBERSHIP & INSURANCE		70,855.80
4400 · REV - SPONSORSHIPS		3,000.00
4500 · REV - COACH CERTIFICATION		54,997.44
4700 · REV - ATHLETE DEVELOPMENT		
4715 · REV - PROVINCIAL CAMP		68,500.00
4720 · REV - B.C. SUMMER GAMES		31,903.40
4730 · REV - B.C. SELECTS		60,195.00
4755 · REV - PROVINCIAL CHAMPIONSHIPS		133,524.60
Total 4700 · REV - ATHLETE DEVELOPMENT		294,123.00
4800 · REV - PARTICIPATION		
4805 · REV - SUMMER CAMP		52,207.50
4840 · REV - FEMALE BASEBALL		18,605.00
4860 · REV - RALLY CAP		5,636.27
Total 4800 · REV - PARTICIPATION		76,448.77
Total Income		1,074,967.54
Expense		
5000 · ADMIN		
5001 · STAFFING		
5005 · EXECUTIVE DIRECTOR EXPENSES	108,591.22	
5010 · PROGRAM DIRECTOR EXPENSES	83,571.18	
5015 · PROGRAM COORDINATOR EXP	7,199.60	
5017 · HP COORDINATOR	27,360.48	
Total 5001 · STAFFING		226,722.48
5020 · CONTRACT SERVICES EXPENSES		
5022 · BOOKKEEPING	10,720.00	
5023 · MEDIA COORDINATOR	3,720.00	
Total 5020 · CONTRACT SERVICES EXPENSES		14,440.00
5045 · MEETINGS		
5050 · BCABA MEETING EXPENSES	9,623.93	
5055 · NATIONAL / WCBA MEETING EXPENSE	18,589.36	

Baseball BC
Profit & Loss
April 2023 through March 2024

	Apr '23 - Mar 24
Total 5045 · MEETINGS	28,213.29
5060 · OFFICE OPERATIONS EXPENSES	
5065 · OFFICE RENT EXPENSES	38,485.04
5070 · TELEPHONE EXPENSES	8,453.81
5075 · PRINTING & STATIONERY EXPENSES	4,589.19
5080 · OFFICE SUPPLY EXPENSES	6,509.50
5085 · POSTAGE & COURIER EXPENSES	650.28
Total 5060 · OFFICE OPERATIONS EXPENSES	58,687.82
5100 · FINANCE AND ACCOUNTING	
5110 · BANK CHARGES AND INTEREST	26,262.50
5120 · ADM - WEBSITE/DATABASE	14,067.20
5130 · GST Expense portion	11,325.13
5150 · ACCOUNTING/LEGAL	14,104.69
Total 5100 · FINANCE AND ACCOUNTING	65,759.52
Total 5000 · ADMIN	393,823.11
5200 · GOVERNMENT FUNDING	
5250 · ATHLETIC ASSISTANCE EXPENSES	4,000.00
5280 · TICKET RAFFLE SELLERS	58,830.80
5281 · 50/50 Expenses	37,020.03
Total 5200 · GOVERNMENT FUNDING	99,850.83
5300 · MEMBERSHIP & INSURANCE EXPENSES	
5320 · INSURANCE EXPENSES	47,724.00
5380 · CFAB / WCBA FEES	25,619.57
Total 5300 · MEMBERSHIP & INSURANCE EXPENSES	73,343.57
5400 · SPONSORSHIP EXPENSES	39,603.51
5500 · COACH CERTIFICATION EXPENSES	72,738.60
5600 · UMPIRES AND OFFICIALS EXPENSES	1,302.19
5700 · ATHLETE DEVELOPMENT	
5715 · HP PROVINCIAL CAMP EXPENSES	38,436.96
5730 · HP B.C. SELECTS EXPENSES	115,448.58
5755 · PROVINCIAL CHAMPIONSHIPS EXP	208,852.73
Total 5700 · ATHLETE DEVELOPMENT	362,738.27
5800 · PARTICIPATION	
5805 · SUMMER CAMP EXPENSES	34,015.24
5840 · FEMALE BASEBALL EXPENSES	13,069.43
5860 · RALLY CAP PROGRAM	1,248.01
Total 5800 · PARTICIPATION	48,332.68
5900 · SPORT DEVELOPMENT	
5878 · GRASS ROOTS	9,875.00
5886 · OFFICIALS DEVELOPMENT	5,000.00
5890 · CHALLENGER	2,000.00
Total 5900 · SPORT DEVELOPMENT	16,875.00
Total Expense	1,108,607.76
Net Ordinary Income	-33,640.22
Other Income/Expense	
Other Income	
8890 · CEBA grant portion	-1,402.96
Total Other Income	-1,402.96
Net Other Income	-1,402.96

Baseball BC
Profit & Loss
April 2023 through March 2024

	Apr '23 - Mar 24
Net Income	-35,043.18

Baseball BC
Balance Sheet
As of March 31, 2024

	Mar 31, 24
ASSETS	
Current Assets	
Chequing/Savings	
1005 · TERM DEPOSIT Legal Contingency	50,000.00
1006 · OperatingTerm deposits	250,625.07
1008 · IMPREST ACCOUNT	6,768.01
1010 · OPERATING BANK A/C	106,930.52
1017 · GAMING BANK ACCOUNT	329.59
Total Chequing/Savings	414,653.19
Accounts Receivable	
1022 · ACCOUNTS RECEIVABLE	58,916.80
Total Accounts Receivable	58,916.80
Other Current Assets	
1025 · PREPAID EXPENSES	125.00
1026 · prepaid rent	2,410.54
1028 · ACCRUED RECEIVABLES	982.46
Total Other Current Assets	3,518.00
Total Current Assets	477,087.99
TOTAL ASSETS	**477,087.99**
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2100 · ACCOUNTS PAYABLE	8,236.93
Total Accounts Payable	8,236.93
Other Current Liabilities	
2140 · ACCRUED LIABILITIES	9,500.00
25500 · GST/HST PAYABLE	-11,325.13
Total Other Current Liabilities	-1,825.13
Total Current Liabilities	6,411.80
Total Liabilities	6,411.80
Equity	
3900 · RETAINED EARNINGS	505,719.37
Net Income	-35,043.18
Total Equity	470,676.19
TOTAL LIABILITIES & EQUITY	**477,087.99**

Baseball BC
A/R Aging Summary
As of March 31, 2024

	Current	1 - 30	31 - 60	61 - 90	> 90	TOTAL
BC Baseball Umpires Association	8,169.00	0.00	0.00	0.00	0.00	8,169.00
BC Minor Baseball Association	36,108.80	0.00	0.00	0.00	0.00	36,108.80
Little League Baseball	10,033.00	0.00	0.00	0.00	0.00	10,033.00
Premier Baseball League	4,606.00	0.00	0.00	0.00	0.00	4,606.00
TOTAL	**58,916.80**	**0.00**	**0.00**	**0.00**	**0.00**	**58,916.80**

2024-2025 DRAFT BUDGET - RECOMMENDED BY FINANCE COMMITTEE

Prepared by Staff & Troy

	2023-2024	2023-2024	2024-2025	Budget 2024-2025		
Revenue:	**Budget**	**Actual**	**Budget**	**Change**		**Additional Information**
Interest	$13,000	$25,508	$25,000	$12,000		Interest on funds in bank
Gaming Grant	177,000	$177,000	177,000	$0		
ViaSport Funding	164,455	$164,455	225,790	$61,335		Includes an one time distribution of $61,335
50-50	187,500	$208,580	215,000	$27,500		Net Revenue from C's 50-50
Membership Fees	65,000	$70,856	132,281	$67,281		Fees charged to Members
Junior League Windup	5,000		21,929	$16,929		Junior League Contribution (One time windup of League)
Sponsorship	5,000	$3,000	27,000	$22,000		New revenue from Advertising Progam
Coach Certification	75,000	$54,997	60,000	-$15,000		Revenue from Coach Certification - Caoches Caravan
Umpires & Officials	5,000		0	-$5,000		Income from items billed to BCBUA
Athlete Development	290,000	$294,123	300,000	$10,000		Revenue from Hi Perf. Activities
Summer Camps	35,000	$52,208	70,000	$35,000		
Female Baseball	20,000	$18,605	25,000	$5,000		
Rally Cap	0	$5,636	6,000	$6,000		Shipping rebate from Baseball Canada to repay distribution cost.
Total	$1,041,955	$1,074,968	$1,285,000	$243,045		
Expenses:						
Staffing	$225,000	$226,722	$277,000	$52,000		DL,SM,KW Reg Salary plus provision for increase, new staff
Contract Services	46,000	$14,440	71,000	$25,000		Bookeeping, media coord. Other consulting.
Meetings	25,000	$28,213	28,000	$3,000		National & WCBA, Volunteer Recog
Office Operations	79,000	$58,688	70,000	-$9,000		Rent, Tele, Supplies
Finance and Accounting	60,000	$65,760	76,000	$16,000		Bank Fees, Web, Audit, Legal, GST Expense
50-50 Expense	95,000	$95,851	92,000	-$3,000		Contract Expense for 50-50 sales staff
Membership Fees	24,500	$25,620	26,000	$1,500		Baseball Canada, WCBA Fees
Insurance	48,000	$47,724	49,000	$1,000		
Sponsorship Expense	40,000	$39,604	55,000	$15,000		Canadians Ticket Support - Contribution to C's based on 50-50 Rev.
Coach Certification	55,000	$72,739	60,000	$5,000		Coach Cert costs, staff, facility, etc
Athlete Development	309,500	$362,738	349,000	$39,500		Athlete dev costs, travel, lodging, staff, facility, etc
Summer Camps	7,500	$34,015	40,000	$32,500		Camp expenses, staff, caps, shirts
Female Baseball	25,000	$13,069	15,000	-$10,000		
Grass Roots	25,000	$9,875	25,000	$0		Includes aboriginal programming, Baseeball 5 seed
Rally Cap and Winterball	5,000	$1,248	6,500	$1,500		
Rebates	0		0	$0		NCCP, Officials training
Officials Development	13,500	$6,302	13,000	-$500		BCBUA Co-ordinator - Remaining is offset by revenue above
Challenger	10,000	$2,000	6,000	-$4,000		
Other Expenses	4,000	$4,000	4,000	$0		Athlete Assistance Program
Recruitment & Retn.	10,000		0	-$10,000		
Adjustment for CEBA	0	$1,403	0	$0		Adjustment for CEBA Amortization
Total	$1,107,000	$1,110,011 #	$1,262,500	$155,500		
Profit/Loss	-$65,045	-$35,043	$22,500	$87,545		

BC Amateur Baseball Association
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Baseball BC Discipline Committee Report
May 13/24

The Baseball BC Discipline Committee currently consists of the following individuals:

Kyle Williams – Chair	Robert Piasentin
Tina Baker	Jim Maniago

We are open to adding additional members, which would allow for rotation.

Baseball BC made changes to its discipline policy last year requiring that members have an approved discipline policy to maintain jurisdiction over their own discipline.

Baseball BC had previously approved the discipline policies of the BCBUA and PBL as part of the Safe Sport certification process.

Baseball BC has now approved the discipline policy of BC Minor.

Baseball BC has an understanding/agreement with Little League over the discipline process. Little League BC advises that they do not have jurisdiction over discipline within their structure and that discipline is the responsibility of each individual league/association. Given that reality, it is not possible for Baseball BC to approve the policy of each individual league/association. The specifics of this agreement will be shared during the Board meeting.

The BC Senior league has asked Baseball BC to manage their discipline this season, using the Baseball BC discipline policy.

Babe Ruth does not have an approved discipline policy.

At our last meeting, a committee was formed, Chair by Robert Piasentin, to consider the commonalities and differences between our members discipline polices for the purpose of determining whether a common policy can be created. That Committee has met and continues its work.

Baseball BC continues to use an ITP to manage serious cases. A BC Minor discipline file was resolved through ITP this March.

Kyle Williams
Director of High-Performance & Special Projects
Baseball BC

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Baseball BC Safe Sport Update

Board Meeting Report

May 13/24

Board of Directors,

As staff lead on the Safe Sport file, I can report the following updates with member compliance related to adopting Safe Sport policies. Baseball BC members were expected to be fully certified by January 1, 2024.

As previously reported, the PBL and BCBUA were already announced as certified. The BC Senior League is now fully certified.

BC Minor continues to work towards certification. I have had continued communication with Raj and Ryan over the requirements and expect they will have a Safe Sport section on their website with the required policies, in the coming months. They are close.

I do not have an update on any progress made by Babe Ruth or Little League.

I recommend that the Board of Directors consider next steps on this file.

Kyle Williams
Director of High-Performance & Special Projects
Baseball BC

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Baseball BC Safe Sport Implementation Committee

Board Meeting Report

May 13/24

The Safe Sport Implementation Committee consists of the following individuals:

Kyle Williams – Staff Lead & Chair
James MacRitchie – Babe Ruth
Steve Gustavson – Little League
Ryan Hall – BC Minor
Wes Taylor – PBL
Sean Sullivan – BCBUA

The Committee's goal is to educate individual clubs, associations, and teams about Safe Sport policies for the purpose of ensuring compliance, thereby making baseball in our province safer for participants.

The Committee met to discuss strategies for implementation. We created a three-tiered list of priorities, knowing that we couldn't implement everything in a single season.

Baseball BC will create educational materials that will be provided to member organizations through their representative on the Committee. Each member can choose to use the materials, adapt them, or discard them entirely based on their needs. The concept is that Baseball BC members will use the materials for educating their own members about Safe Sport. We want to drive this down to the LSO and club level.

Staff have already provided Baseball BC members with educational materials on reporting safe sport complaints and on developing screening policies.

Future initiatives planned for this season include education on social media, substances/PEDs, heat/severe weather/air quality, and concussions. We plan to release educational materials on two-week intervals.

Kyle Williams
Director of High-Performance & Special Projects
Baseball BC

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Board of Directors Meeting

Monday May 13th, 2024

7:00 PM – Virtual via Zoom

Girl's Grassroots Summary

1. **General - https://baseball.bc.ca/girls**

   This committee has not met since our last BOD meeting, however, there have been several individual discussions and consultations with committee members & weekly meetings with contract staff concentrating on the programming below.

2. **Programming** – Everything the Baseball BC female program has offered to this point has been focused on the creation of a girl's baseball league. Thus, girls grassroots programming is primarily focused on these two events this Spring/Summer. Still, Regional Coordinators are communicating & offering local associations all available programming & tools just as in previous years...
   a. The 3rd Annual Amanda Asay Jamboree was just celebrated Saturday May 11th at Kensington Park with host Burnaby Baseball. At the time of this report, there were 11 teams registered for the one-day event representing three divisions 7 to 12 years of age, and 150 girls expecting to take part in the midday development session.
   b. Opening Day for the inaugural BC Girls' Baseball League is scheduled for Saturday June 22 with games on Saturdays for 8 weeks through to closing ceremonies August 10th. All games for the leagues two 9U & 12U divisions are being played & hosted at BC Girls League partner Surrey Canadians Lionel Courchene Park. Links below to two recent press stories...
      i. Canadian Baseball Network
      ii. Surrey Now Leader

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Baseball BC Qualifiers
Board Report
May 13/24

Baseball BC has completed the initial organization of Qualifiers, to determine representatives at National and Western Canada championships, for the 2024 season.

Credit to all members, this was a very smooth process this season and consensus was achieved at every turn.

The 18U AAA Tier 2 and 18U AA Qualifiers were cancelled because only one member entered. BC Minor's provincial champion will qualify.

The berth allocation, formats, and schedules have been approved for the other qualifiers.

We are excited to have an in-season 15U AAA qualifier this year with all 23 teams in a single knockout tournament that is played mid-week on random dates.

Schedules and scores can be found at https://ballcharts.com/team/?team=baseballbcprovincial.

See the handouts section for formats, game play rules, and operations manual.

Kyle Williams
Director of High-Performance & Special Projects
Baseball BC

BC Baseball Umpires Association

301-3030 Pandosy Street
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V4Y 0C4

Telephone: (778) 996-2840

E-mail: president@bcbua.ca

Spring 2024

Baseball BC Mtg June 13, 2024 - BCBUA Report

David

Please accept this as the BCBUA's report for the June 13 meeting.

2024 Clinic season is over and the BCBUA held 78 clinics across the province. We also hosted 7 virtual training sessions for Level I and II umpires.

Registration is up and it is believed to be at an all time high. We currently have 1715 registered members. In the last 10 years, the most we had was 1633 just before COVID hit. This is great news. I had the chance to run a clinic with 6 13-year-olds I mentored last season. All were back. I asked if they liked it. They said they loved it! Even mentioned how great the coaches were by not complaining.

Provincial Breakdown by Age:

9 - 13	929
14 - 15	365
16 - 18	125
19 - 29	62
30 - 39	34
40 - 49	71
50 - 59	54
60+	75
Total	1,715

The biggest concern with the above is the low number of adult umpires. We only have 296 adult umpires (19+). The BCBUA and our partner associations need to continue to try and recruit and retain adult umpires.

Criminal Record checks are coming in and as of writing this report, 187 of the 296 adult umpires (19+) have completed a criminal record check. Efforts are being made to improve this number.

Provincial playdowns and championships are being advertised. Focus is on securing as many capable local umpires as possible. We appreciate Baseball BC, PBL and BC Minor working with us on these championships. Our primary goal is to grow our umpires, secure the best fit for the games and keep costs down.

The BCBUA is beginning work to celebrate our 50th Anniversary. The BCBUA was formed in late 1974 and its first full year of operations was 1975.

Sincerely,
Sean Sullivan
President BCBUA